

Labour Source Candidate Contract

I, _____, understand that my application, written or electronic, does not constitute formal acceptance of employment by Labour Source Inc. (Labour Source).

I am applying to be considered for assignments by Labour Source. I agree, that if I accept an offer of employment with Labour Source my employment shall begin on the first date of completed work listed in the Labour Source payroll system.

I understand that my employment with Labour Source, has no guarantees of regular work, and may involve extensive periods of non-work. Labour Source makes no warranty of assignment length, or duration unless in writing.

I understand that failing to appear to any accepted assignments will result in the termination of employment with Labour Source.

I understand when my work assignment at a client company ends, Labour Source, as a temporary help agency, will attempt to place me on other work assignments.

I understand that when I am not on assignment, I must be available for work and call or email Labour Source at least once a week, during business hours to verify my availability. I understand that failure to do so will result in my termination from Labour Source.

I acknowledge that failing to respond to two (2) separate attempted contacts by Labour Source during business hours will be grounds for termination under this agreement. I also agree that not accepting a position that meets my employment criteria checked in the application shall be grounds for termination.

I understand that should my employment terminate with Labour Source, my employment file shall be closed. If I wish to be considered for future assignments, it is understood that I must reapply as a new candidate.

I agree that should I be eligible upon termination, that appropriate notice, termination pay and severance pay will be calculated based only on the standards as set out by the Ontario Employment Standards Act, 2000 ("ESA").

If any provision of this contract shall be held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions of this agreement shall not in any way be affected or impaired thereby.

I have read and understand the above 10 statements. I hereby agree to the statements listed above.

Candidate Signature: _____

Witness Signature: _____

Date: _____